

# MONEY EDUCATION

## 2022 Annual Retirement Planning Limits

Retirement Limits	2022	2021
Covered compensation limit	\$305,000	\$290,000
Defined benefit maximum limit	\$245,000	\$230,000
Defined contribution plan maximum limit	\$61,000	\$58,000
Salary deferral limit [401(k), 457(b), 403(b)]	\$20,500	\$19,500
Catch-up contribution limit (Age > 50)	\$6,500	\$6,500
Highly compensated employee compensation limit	\$135,000	\$130,000
Key employee compensation limit	\$200,000	\$185,000
SEP maximum contribution limit	\$61,000	\$58,000
SEP earnings limit	\$650	\$650
SIMPLE salary deferral limit	\$14,000	\$13,500
SIMPLE catch up contribution limit (Age > 50)	\$3,000	\$3,000
IRA contribution limit	\$6,000	\$6,000
IRA catch-up contribution (Age > 50)	\$1,000	\$1,000
<b>Traditional IRA Deduction Phaseouts</b>		
• MFJ - one spouse is an active participant	\$204,000 to \$214,000	\$198,000 to \$208,000
• MFJ - both taxpayers are active participants	\$109,000 to \$129,000	\$105,000 to \$125,000
• Single - taxpayer is an active participant	\$68,000 to \$78,000	\$66,000 to \$76,000
• Married filing separately	\$0 to \$10,000	\$0 to \$10,000
<b>Roth IRA Contribution Phaseouts</b>		
• MFJ	\$204,000 to \$214,000	\$198,000 to \$208,000
• Single	\$129,000 to \$144,000	\$125,000 to \$140,000
• MFS	\$0 to \$10,000	\$0 to \$10,000
<b>Saver's Credit: AGI Limit</b>		
	2022	2021
MFJ	\$68,000	\$66,000
Heads of household	\$51,000	\$49,500
MFS and single	\$34,000	\$33,000

Social Security Limits	2022	2021
Maximum taxable earnings	\$147,000	\$142,800
One quarter of coverage (max 4/year)	\$1,510	\$1,470
<b>Retirement Earnings Limits</b>		
• Before full retirement age (\$1 for \$2)	\$19,560	\$18,960
• Year of full retirement age (\$1 for \$3)	\$51,960	\$50,520
<b>Social Security Disability Thresholds</b>		
• Max earnings – blind (monthly)	\$2,260	\$2,190
• Max earnings – non blind (monthly)	\$1,350	\$1,310
Maximum monthly SS benefit	\$3,345	\$3,148
PBGC max – monthly @age 65	\$6,204.55	\$6,034.09
<b>Fringe Benefits Limits</b>		
	2022	2021
Qualified parking exclusion*	\$280	\$270
Transit pass exclusion*	\$280	\$270
Adoption assistance	\$14,890	\$14,440
Adoption assistance AGI phaseout	\$223,410 to \$263,410	\$216,660 to \$256,660
<b>Notes:</b>		
• \$280 is the indexed amount for 2022. However, as a result of the 2017 TCJA, qualified transportation fringe benefits are no longer deductible by the employer after 2017 - includes parking and transit passes.		
• Max contribution to a defined contribution plan increases to \$67,500 for 2022 (up from \$64,500 for 2021), which is the sum of \$61,000 plus the catch-up of \$6,500.		
• The maximum contribution to a SIMPLE in 2022 is \$31,000 (up from \$30,000 in 2021). The full match of \$14,000 would require compensation of at least \$466,667.		



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