

2008 and 2009 Figures

Retirement	2008	2009
401(k), SARSEP, 457, 403(b) Employee Deferral Limit	\$15,500	\$16,500
IRA Contribution Limit	\$5,000	\$5,000 ¹
SIMPLE Employee Deferral Limit	\$10,500	\$11,500
Catch-Up Provision (age 50 and older):		
• IRA Catch-up Contribution	\$1,000	\$1,000
• 401(k), SARSEP, 457, 403(b)	\$5,000	\$5,500
• SIMPLE	\$2,500	\$2,500
HC Employee – 414(q)	\$105,000	\$110,000
Key Employee – 416(i)	>\$150,000	>\$160,000
Covered Compensation for Qualified Plans	\$230,000	\$245,000
Traditional IRA Contribution Phaseouts:		
• MFJ – One Spouse is active participant	\$159,000 - \$169,000	\$166,000 - \$176,000
• MFJ – Taxpayer is active participant	\$85,000 - \$105,000	\$89,000 - \$109,000
• Single – Taxpayer is active participant	\$53,000 - \$63,000	\$55,000 - \$65,000
MFS (in 1,000s)	\$0 - \$10,000	\$0 - \$10,000
Roth IRA Contribution Phaseouts:		
• MFJ	\$159,000 - \$169,000	\$166,000 - \$176,000
• Single	\$101,000 - \$116,000	\$105,000 - \$120,000
• MFS	\$0 - \$10,000	\$0 - \$10,000
Income Tax	2008	2009
Personal Exemption	\$3,500	\$3,650
Standard Deduction (Basic/Additional)		
• MFJ	\$10,900/\$1,050	\$11,400/\$1,100
• MFS	\$5,450/\$1,050	\$5,700/\$1,100
• Surviving Spouse	\$10,900/\$1,050	\$11,400/\$1,100
• Head of Household	\$8,000/\$1,350	\$8,350/\$1,400
• Single	\$5,450/\$1,350	\$5,700/\$1,400
Fringe Benefits		
• Qualified Parking	\$220	\$230
• Qualified Transportation	\$115	\$120
• Adoption Expenses Credit	\$11,650	\$12,150
• Adoption Expenses Phaseout	\$174,730 - \$214,730	\$182,180 - \$222,180
Child Tax Credit	\$1,000	\$1,000
Earned Income Credit (2 or more)	\$4,824	\$5,028
Foreign Income Exclusion	\$87,600	\$91,400
Kiddie Tax		
• Standard Deduction	\$900	\$950
• Expenses Deduction	\$900	\$950
Gain Personal Residence Exclusion		
• Single	\$250,000	\$250,000
• MFJ	\$500,000	\$500,000
Standard Mileage Rates		
• Charitable Use (per mile)	14 cents	14 cents
• Medical or Moving use (per mile)	19/27 cents	24 cents

¹ Beginning in 2009, the \$5,000 contribution limit is expected to be indexed for a cost of living adjustment in \$500 increments. As of this time, the IRS has not announced the 2009 adjustment.

Estate Planning	2008	2009
Annual Gift Tax Exclusion	\$12,000	\$13,000
Annual Gift Tax Exclusion to a Noncitizen Spouse	\$128,000	\$133,000
Applicable Exclusion Amount:		
• Gift Tax	\$1,000,000	\$1,000,000
• Estate Tax	\$2,000,000	\$3,500,000
Applicable Credit Amount:		
• Gift Tax Credit Equivalent	\$345,800	\$345,800
• Estate Tax Credit Equivalent	\$780,800	\$1,455,800
Maximum Estate and Gift Tax Rate	45%	45%
GSTT Exclusion Amount	\$2,000,000	\$3,500,000
Social Security	2008	2009
Maximum Earnings Taxable	\$102,000	\$106,800
One Quarter of Coverage (up to 4 per year)	\$1,050	\$1,090
Retirement Earnings Limit:		
Under full retirement age	\$13,560	\$14,160
Year reaching full retirement age	\$36,120	\$37,680
Social Security Disability Thresholds:		
Maximum Earnings - Blind (monthly)	\$1,570	\$1,640
Maximum Earnings Nonblind (monthly)	\$940	\$980
Maximum Monthly Social Security Benefit	\$2,185	\$2,323
Education	2008	2009
Coverdell		
• Contribution Limit	\$2,000	\$2,000
• Single - Phaseout	\$95,000 - \$110,000	\$95,000 - \$110,000
• MFJ - Phaseout	\$190,000 - \$220,000	\$190,000 - \$220,000
Hope Scholarship Credit		
• Credit (Maximum per Student)	\$1,800	\$1,800
Lifetime Learning Credit (Maximum per Return)	\$2,000	\$2,000
EE Bonds Exclusion		
• Single - Phaseout	\$67,100 - \$82,100	\$69,950 - \$84,950
• MFJ - Phaseout	\$100,650 - \$130,650	\$104,900 - \$134,900
Health Care	2008	2009
HDHP Deductible Range		
• Individual	\$1,100 - \$5,600	\$1,150 - \$5,800
• Family	\$2,200 - \$11,200	\$2,300 - \$11,600
HSA Maximum Contribution		
• Individual	\$2,900	\$3,000
• Family	\$5,800	\$5,950



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